Welcome Back to School!
September 4, 2018

Annual K-12 Open House and Picnic

August 29, 2018
4:30pm to 5:30pm Open House at all schools!
5:30pm to 6:30pm Picnic Time! Buildings are closed!
Parents, students and staff meet at the football field for a picnic.
This free event is sponsored by the Rainier School District.
6:30pm to 7:30pm Open House continues at all schools!
Office personnel will be at each building to answer questions, collect paperwork, school fees and lunch money during open house hours.

Rainier Community Cares Resource Fair

August 29, 2018  3:00pm to 4:30pm  Rainier Middle School
This year’s fair is offering: School Supplies, Kids Haircuts, Clothing, Information on Medical Services, Mental Health, Family Support, Substance Abuse, Voter Registration And Much More!!!
Welcome Back!

Welcome to the start of the 2018-2019 school year! The start of a new school year is always an exciting time, not only for students, but for families and our staff as well. In this spirit, it is my pleasure to welcome the students, families and staff of Rainier School District back, ready to continue the important work of our schools Vision and Mission.

**Vision**—The Best Education for Every Student.

**Mission**—The mission of our School District, in partnership with our community, is to educate and prepare responsible well rounded citizens who can contribute and adapt in a changing world.

I hope you are enjoying a wonderful summer. I also hope you are relaxed, recharged and ready to start a new school year. I am so delighted that you are part of our amazing learning community. I welcome and value your positive energy and dedication to excellence in education, and I look forward to working with you and your children.

All signs point to another incredible and productive school year. Our skilled and devoted staff is already planning and preparing for your child(ren). Our enthusiastic office teams are registering new families, ordering needed materials and updating student files. Our hard working and conscientious custodians have spent the entire summer thoroughly cleaning the facilities.

**Facilities Update**

If you drove past the school this summer, you may have noticed numerous maintenance and construction projects. We replaced the lights in the new gym. We have updated our locking system for the buildings. We have replaced the siding on the two portables at the Middle school. We have added ADA bathroom stalls in the High School and Gym areas. I am especially pleased with the additional safety lock down systems that can be done with a touch of a button. These and many other projects have been completed this summer.

Thank you so much for being positive with your child and helping him or her prepare for the upcoming school year. ALL of our staff works hard to make school a positive experience for ALL students. Rainier Schools are eagerly looking forward to enriching your child’s life.

Thank you to all who are helping prepare for the new school year. Your commitment to insuring that Rainier remains a celebrated and successful school District is awe-inspiring. I eagerly look forward to greeting students and families again. It remains an honor and privilege to serve as your Superintendent. Together, I know we will make this school year one of growth and achievement for all children.

Warmest Regards,

Bryon Bahr
Superintendent
Rainier School District
Partnership bringing students greater resources

School Districts teamed up with the Timberland Regional Library (TRL) to provide every K-12 student with a wider range and depth of information via TRL’s vast electronic services.

Working with school districts, TRL created special accounts for all students, which allow them to login to TRL from school or home, on any computer or device all without needing a physical card. The TRL e-card allows students to use the library system’s large and updated collection, including:

- Homework Help for Kids
- EBooks for Kids
- Homework Help for Teens
- EBooks for Teens

The new e-library card, named MyTRL allows for students to view and checkout electronic library resources that are automatically returned, so no fines will incur. School librarians have been trained on accessing TRL’s services and how to help students access their new accounts.

Students may apply for a regular library card by visiting any TRL location. If the student already has a regular library card, it will continue to be able to be used as before, and the MyTRL card will serve as the second library card with online-only privileges.

For questions see our frequently asked questions on the back of this page, contact TRL’s Ask a Librarian at 1-800-562-6022, or the Rainier School District Teacher Librarian at 360-446-9138.

Frequently Asked Questions

What is a MyTRL student account?
A MyTRL account provides students with access to Timberland Regional Library electronic resources.

What may a MyTRL student account access?
A MyTRL student will be able to access TRL’s magazines; newspapers; math, history and science resources; language study programs; online courses; job and study resources; eBooks; music; audiobooks; videos; encyclopedias; dictionaries; auto manuals; and almanacs.

Specific resources may change based on costs and collection development decisions. Current resources are listed on the TRL.org website.

Is a student account the same as having a library card?
No. Basic or regular library cards not only provide access to a wealth of online resources, but also print books, DVDs, CDs (music and audiobooks) that may not be available in electronic formats. The student MyTRL account is only for access to digital resources.

Are all students eligible for a student account?
All K-12 Rainier Public Schools students are eligible.

Will all students have a student account?
For each of their students, parents will have the option to Opt Out via Skyward Family Access. Students who do not receive a student account may still apply for a basic or regular library card.

Where does the student get their MyTRL login information?
They will receive their student login information from their school. Timberland Library has created accounts using their student ID and birth month and year.

What if the student already has a basic or regular library card?
MyTRL cards are totally separate from your student’s regular library card. When students acquire their regular library card, the MyTRL card will continue to exist alongside their regular library card.
Opting out of release through Skyward Family Access

To opt out of release of student information in the various forms (photo, directory, etc.), as well as the MyTRL program, please follow the instructions below. **Note:** Only the primary guardian for a student can opt out via Family Access. Contact your child’s school for more information.

1. **Log into Family Access** (if you need help, contact your student’s school office).

2. Click on the **Student Info** tab along the left-hand side.

3. For each of your students, click on the **Request Changes for <student name>** hyperlink in the top-right, and select **Student Information**.

4. For each of your students, under **Allow Publication of Student’s Name for** at the bottom of the screen, click on each of the drop-down fields and select **No** to opt out. Click the **Save** button.
Picture Day!
Student pictures will be taken on September 14, 2018
Photos by KIDS Photography

Physical Education Department
Students in Kindergarten through fifth grade have instructional physical education 2 or 3 times a week for 30 minutes. On those days, it would be beneficial for them to wear tennis shoes. Girls need to wear pants or shorts, no dresses please. Please remember PE is a moving experience.

Bikes
A big thank you to the Yelm Masonic Lodge #244 and Jon and Dani Bellows for the donations of the bikes. Each Rainier Elementary student was eligible for the drawing of the bikes, just by following the Cougar Code.

The Rainier Elementary Booster Club
Welcome Cougar parents and students to the 2018-2019 school year!
The Booster Club is always excited to see new and returning parents. Get started with us right away at the beginning of the year to help with your students’ fall fundraiser, popcorn Fridays and the assembling of emergency kits that will be sold for $10 per student.
We are an organization composed of parents, staff, and community members that support all students at Rainier Elementary by raising money to purchase supplies, equipment, and provide affordable fun activities for your students. We meet every 1st Monday of each month at 6:30pm in the library.
If you are interested in joining or would just like some more information on how you can get involved, please contact Kelly Hill (253) 250-1010 or email: hillk@rainier.wednet.edu

2nd Annual Safety Fair
Rainier Elementary Staff and Students would like to thank: SE Thurston Fire Department, Thurston County Sheriff and SWAT, 62nd Medical Brigade from JBLM, State Patrol, Mrs. Patterson, Mrs. Craudell, Mrs. King, Mrs. Meldrum and many others for another amazing Safety Fair.

Retirement!
Congratulations to Gail Bake on her retirement. We would like to thank Mrs. Blake for all her years of service with the Rainier School District. We wish her the best in her next chapter of life.
Mrs. Blake started working for the district in 1988, as an educational assistant in middle school math. Later she worked in the Extended Day Kindergarten program and eventually became the Elementary Librarian.
Mrs. Blake and her husband, plan to move to Utah to be closer to their 5 children and 14 grandchildren.
Rainier School District, Non-discrimination Policy in addition to RSD Policy 5010
Rainier School District offers career and technical education programs in Agriculture, Business, Family and Consumer Science, Robotics and Industrial Arts under its open admissions policy.
Admission to these programs is based on a desire to be in the program.
Rainier School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained guide dog or service animal and provides equal access to the Boy Scouts and other designated youth groups. For more information about CTE course offerings and admissions criteria, contact Sandra Rossmairer, 308 Second Street W in Rainier, WA 98576. Lack of English language proficiency will not be a barrier to admission and participation in career and technical education programs.
The following employees have been designated to handle questions and complaints of alleged discrimination. For information about your rights or grievance procedures, contact the Title IX Coordinator, Jerrad Jeske at the high school—PO Box 98, Rainier, WA 360-446-2205 and/or the Section 504 Coordinator John Beckman at same address and phone number.
Rainier School District will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational (CTE) programs.
The Distrito Escolar de Rainier School District no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veteranos de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación:
Title IX Coordinator, Jerrad Jeske at the high school—PO Box 98, Rainier, WA 360-446-2205 and/or the Section 504 Coordinator John Beckman at same address and phone number.
Just a heads up . . . .

The high school ASB is planning on sponsoring a **HOLIDAY BAZAAR** from 10-4pm on Saturday, December 1, 2018. If you’d like to come shopping, pencil it in on your calendar now. If you’d like to be a vendor, here are the details—$25 a table and $35 with electricity. You may set up from 9-10am that morning and we can accommodate approximately 25 vendors. We will be limiting the types of vendors to one per each type (only 1 scentsy, 1 pampered chef, etc.). It will be based on first one who submits the table fee. There will be no “ready to eat” food items. The ASB will be holding a concession table with bottled beverages and ready to eat pre-packaged snacks. (We do not want to have to purchase a food establishment permit from the Thurston County Health Dept.)

Vendor applications are available on the Rainier School District ASB page. They are due by November 15, 2018. Questions, please contact Sandy Rossmair at rossmai@rainier.wednet.edu! Thanks.
HOLIDAY BAZAAR
December 1 from 10-4
Rainier High School Commons
Set Up at 9 a.m.

Please complete and return the following form to serve as a vendor agreement between your business and Rainier High School ASB

Business Name: ________________________________________________
Contact Name: _________________________________________________
Telephone: __________________________ Email: ______________________
Address: _____________________________________________________
City/State/Zip: ________________________________________________
PRODUCT TO BE SOLD: _______________________________________

Please Review the Following Terms and Conditions:

1. I agree to comply with the lawful ordinances of all counties, cities, and the state. Neither, the show/event promoter, agents, sponsors, owners of the premises, or any other shall be held liable for any loss or damages to any and all parts of my property.

2. All vendors are responsible for keeping all merchandise reasonably clean and orderly. In addition, vendors are responsible for the upkeep and cleanliness of the rented space or spaces and for all damages to that space or spaces caused by rental vendor.

3. Additional items available to rent for extra fees: Electricity, Canopies, Tables, & Chairs.

4. All contract forms need to be signed and mailed to: Sandra Rossmaier, PO Box 98 in Rainier, WA 98576 (I will email upon receipt of your check and application).

5. All fees need to be paid in full at time of registration. Final deadline is November 15. Absolutely NO REFUNDS will be granted.

6. All vendors are responsible for his/her own tax liability. The promoter, sponsors, owners, are not responsible for any state or local taxes incurred by the renter.

7. Disorderly conduct or willful destruction of property will be dealt with in a legal manner.

8. No vendors are allowed to breakdown early or they will not be allowed to do any future events.

Any questions please call Sandy Rossmaker at 360-446-9126 or rossmaiers@rainier.wednet.edu

This is the entire agreement between parties and any amendment modifications or revisions thereof must be mutually considered to and documented in writing. By signing this contract you grant RHS ASB a limited right to use trademarks, service markers, logos, and images of your company for the purpose of advertising and promotion only.

Agreed to: ______________________________ Date: __________________

Send to: Sandy Rossmaker
PO Box 98
Rainier, WA 98576

Submit: ______$25 Table
________$35 Table w/ electricity
Volunteers of Rainier School District
Rainier School District, in keeping with state law, requires a Washington State Patrol background check on all volunteers. If you would like to volunteer in your child’s school, chaperone a field trip or a dance, you must fill out the volunteer form and background questionnaire and return it to any of the schools or district office. Please allow plenty of time for the background check.

All adults must have a background check each year and it must be on file before volunteering!

Out of District Students
Students living out of the Rainier School District borders must complete an Inter-District Transfer EVERY YEAR. Please contact the school district you live in to start the paperwork for the 2018-2019 school year. Returning out of district students will not be assigned classes until this paperwork is completed.

Food and Nutrition Services
Welcome back for the 2018-2019 School Year. We are looking forward to serving your children.

Free and Reduced Price applications are now available at your child’s school and online. A new application is required each school year. We will process your application within 10 working days and notify you of your meal benefits. Since benefits are good for the first 30 operating days of school, if you received free or reduced price meals last school year, you will continue until your new application is processed. New applications need to be in by October 5, 2018

Our meal prices are as follows:

Breakfast: all grades $1.60
  K-12 Reduced Price students receive free breakfast
Lunch: Rainier Elementary School $2.60
  Rainier Middle and High School $2.95
  K-3 Reduced Price students receive free lunch
  4-12 Reduced Price student lunch is 40 cents

Milk only: 50 cents

Just a reminder for students on the free and reduced price program that bring a lunch from home and wish to have milk and for those who wish to have a second milk with their school lunch, the cost for milk is 50 cents.

Parents are now able to check lunch account balances online. This is a great way to assure that students have enough money in their lunch accounts. Family Access link is located on the district website. Please make sure you deposit money in your child’s account to begin the school year. Elementary students must have money deposited and middle and high school students may have money in hand on the first day of school.

If you have any questions, please call 446-2207/446-9133
Debi Holmes: holmesd@rainier.wednet.edu

Rainier School District #307
Superintendent: Bryon Bahr
Board of Directors:
Chairperson Jerry Sprouffske, Rebecca Stillings, Kathi Jo Moore, Dana Spivey and Barry Greenwood

Important Phone Numbers
District Office: 360-446-2207
Transportation: 360-446-2209
Elementary School: 360-446-4020
Middle School: 360-446-2206
High School: 360-446-2205
Food Service: 360-446-2207/360-446-9133
Special Education: 360-446-7406

Child Find
Rainier School District is committed to addressing the unique needs of students with disabilities ages Birth through 21 residing within the boundaries of the Rainier School District. This includes children with disabilities enrolled in private, including religious schools, as well as children who are homeless (if your family is living in a temporary situation, you may contact the district where you are currently staying for a screening). Disabilities can be in any one of several areas that ultimately affect a child’s learning, such as the ability to think, to express oneself, to see or hear clearly, to get around or understand instructions given.

Birth to 5 children have access to free developmental assessment. Areas could include:
- approaches to learning
- physical/motor
- social/emotional
- cognitive
- communication and language
- literacy
- math/numeracy
- sensory function
- temperament
- behavior
- specific disabilities such as autism

If you have a child who you think might have a disability requiring special education instruction or significant accommodations at school or if you know of such a child, please feel free to contact the Rainier School District Special Education Office at 360-446-7406 ext 1210 or P.O. Box 98, Rainier, WA 98576

Asbestos Management
Rainier School District is required to inform the public about asbestos in the schools annually. Rainier has an asbestos management plan that is kept at the District Office and can be viewed Monday through Friday, 8:00am to 4:00pm. The district designated person is Rick McCarty. He can be contacted at the Rainier Maintenance Office at (360)446-7403.
A Safe Ride to School
Rainier School District 2018-2019

Dear Rainier Families,

I hope you are enjoying your summer. We had a great year, and I’m looking forward to 2018-2019. Our Transportation Department is made up of excellent people who really enjoy their job. I am very proud of the job they are doing for our community. My focus remains on the safe transportation of our students, and people who love what they do, and take pride in it.

We will continue to utilize the system for supporting, tracking, and communicating student behavior on the bus. The details of this system are outlined in the following document.

I am looking forward to another exciting school year. If you have any questions, please feel free to contact me at 446-2209.

Bob Marney, Transportation Supervisor

Getting Started

You can find out which bus your child should ride, or the times and location of your child’s bus stop by calling our Dispatcher at 360-446-2209.

General Information

School bus routes are planned to provide the safest, most efficient and cost effective service under all weather and road conditions. Students typically ride the bus 30 to 60 minutes each way. Riding times may occasionally be longer due to unforeseen circumstances.

Students should utilize the bus stop closest to residence. Students need to be at the bus stop by 5 minutes before the scheduled pick-up time.

Those who need to be dropped off at a location other than their usual stop must have special permission, which may be granted after the parent/guardian has notified the school office. Your student will then be given a pass from the office and they will need to give this pass to the driver. These bus passes are valid for one day or a specific period of time that is listed on the pass.

Video Monitoring

Starting with the 2012-2013 school year, all of the Rainier School District buses will utilize video monitoring. Any students or adults riding the bus may be recorded. This measure is taken to help ensure the safety of our students.

In the Morning

Students need to be at their designated bus stop no later than five minutes before the scheduled pick-up time. When they see the bus coming, students need to form a line starting well back from the edge of the road. Unfortunately, buses cannot wait for students who are not at the bus stop.

After School

When the school day ends, students need to go to their buses without delay. The buses will be pulling away from campus approximately 5-7 minutes after the dismissal bell rings.

Student Management

Student management procedures are designed to help ensure that each child has a safe, positive experience on our buses. Involving parents/guardians at the start of a discipline issue helps decrease the chance of more serious disciplinary problems, which may result in suspension from transportation services. Therefore, it is important that the schools have updated phone numbers for parents/guardians.

Rules and Regulations

Students are expected to follow the same general rules at bus stops and on the buses, as they are in the classroom. Students who misbehave may lose their bus riding privileges.

1. For the safety of everyone on the bus, students must comply with the directions of school personnel while riding on the bus.
2. Students must remain seated while riding on the bus.
3. Water is the only thing that students may eat or drink while riding on the bus.
4. Students may not transport balloons, glass objects, or animals on the bus.
5. Students must remain clear of the main aisle while riding on the bus.
6. Students must keep their hands, feet and heads inside the bus at all times.
7. If students are using electronic equipment while riding on the bus, it must not disrupt the driver or others.

Progressive Discipline

When students are out of compliance with the Rules and Regulations for riding on the school bus, they will receive progressive discipline according to the chart listed in Appendix A. Each instance of progressive discipline will remain on the student’s record for a period of two months.

Extreme Behaviors

Certain extreme behaviors, including but not limited to the following, will result in immediate suspension from the bus.

Refusing to comply with school personnel
Possession or use of alcohol or drugs
Fighting or assault of others
Smoking or chewing tobacco
Spitting
Vandalism
Possession of a weapon
Making racist, sexist, or discriminatory remarks or actions
Bullying

Bus Service During Bad weather

Parents/guardians need to plan for changes in bus schedules and routes during snowy/icy conditions. Changes in district operating hours or bus service are announced on the Public Schools Emergency Communication System at www.schoolreport.org and on the district website at www.rainier.wednet.edu. This same information is also broadcast to all major local television and radio stations. You can set up a custom email or text notification by visiting www.schoolreport.org and signing up for their free notification service. Every effort is made to get information out to families as soon as possible, however sometimes conditions may change. If the start of school is delayed, please check back later that morning to see if changing conditions forced the district to go ahead and close for the day.

Questions

If you have any questions, please feel free to contact us.
Transportation Department 360-446-2209
Rainier Elementary School 360-446-4020
Rainier Middle School 360-446-2206
Rainier High School 360-446-2205
Rainer District Office 360-446-2207

Appendix A—Progressive Discipline

Verbal Warning

Driver will verbally remind the student of the rules and expectations. Driver may choose an assigned seat.

1st Write-Up

Driver will verbally remind the student of the rules and expectations. Principal/Transportation Supervisor will contact parents/guardian via telephone (may leave message). A copy of the write-up will be mailed to the parent/guardian. Driver may choose an assigned seat. Principal may take corrective action at school.

2nd Write-Up

Driver will verbally remind the student of the rules and expectations. Principal/Transportation Supervisor will contact parents/guardian via telephone (may leave message). A copy of the write-up will be mailed to the parent/guardian. Driver will choose an assigned seat. Principal will take corrective action at school.

Suspension

Same items as above
Driver will complete video request form. Transportation Supervisor and Principal will coordinate the length of the suspension.
The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age (‘eligible student’) certain rights with respect to the student’s education records. These rights are:

- The right to inspect and review the student’s education records within 45 days of the day the school receives a request for access. Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parents or eligible student of the time and place where the records may be inspected.

- The right to request the amendment of the student’s education records that the parent or eligible student believes are inaccurate or misleading. To amend a record, the parent or eligible student should write to the school principal (or appropriate official) clearly identifying the part of the record they want changed, and specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

- The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request the school discloses education record without consent to officials of other school district in which a student seeks or intends to enroll. (NOTE: FERPA requires a school district to make a reasonable attempt to notify the parent or eligible student of the records request unless it states in its annual notification that it intends to forward records on request.)

- The right to file a complaint with the US Department of Education concerning alleged failures by the school to comply with the requirements of FERPA. The name and address of the office that administers FERPA is: Family Policy Compliance Office

  US Department of Education
  400 Maryland Avenue SW
  Washington DC 20202-4605

Compliance with the Americans with Disabilities Act

The Rainier School District does not discriminate on the basis of disability in admission, access to, or operations of its programs, services, or activities. The Rainier School District is an equal opportunity employer and does not discriminate on basis of disability in its hiring or employment practices.

Questions, concerns, complaints, or requests for additional information regarding ADA may be forwarded to:

- Rainier School District #307
  Marianna Smith, ADA Coordinator
  PO Box 98
  Rainier, Washington 98576

Individuals who need auxiliary aids for effective communication in programs or services of the Rainier School District are requested to make their needs and preferences known to the ADA Coordinator.

Parents right to information regarding their child’s teacher or paraprofessional as required by Every Student Succeeds Act, for schools receiving Title I funding.

Rainier School District complies with the regulations set forth in the Every Student Succeeds Act (ESSA).

Title I, Part A is a federal program designed “To provide all children significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps.” Title I, Part A can support early learning and Kindergarten to grade 12. Title I, Part A programs and services provide customized instruction and curricula that helps these students meet academic standards and take an active, engaged interest in what they learn and can do. As the oldest and largest federal education program, Title I, Part A programs build equity of opportunity for children whose struggles often keep them on the academic sidelines. One-third of the public schools in Washington State operate Title I, Part A programs, providing academic services to over 350,000 students annually.

The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB) on December 10, 2015. It is the reauthorization of the Elementary and Secondary Education Act (ESEA). ESSA will be fully operational in school year 2017-18.

Teacher/Para Qualification: Parents’ Right to Know: Teacher and Paraeducational Qualifications LEAs and schools inform the parents of Title I, Part A students that they may request, and the LEA and schools will provide, certain information on the professional qualifications of the student’s classroom teachers and paraprofessionals providing services to the child. [ESSA Section 1112(e)(1)(A)].

Limited State Certification & Licensure: The federal Every Student Succeeds Act (ESSA) of 2015 requires schools who receive Title I, Part A funds to notify parents or legal guardians when their child has been taught for four consecutive weeks by a teacher who has not met state certification/licensure requirements [ESSA Section 1112(e)(1)(B)(iii)].

What qualifications must a staffer meet to be in a Title 1, Part A program? Teachers: Under the Every Student Succeeds Act (ESSA), enacted on December 10, 2015, the Highly Qualified Teacher (HQT) definition was eliminated and is no longer a federal requirement. In May, 2016, LEAs were advised to follow state certification and licensure requirements and state assignment policy to be in compliance during the transition from NCLB (No Child Left Behind) and the implementation of ESSA. This requirement applies to all teachers.

Paraeducators: Paraeducators in schools that operate a Title I, Part A schoolwide or targeted assistance programs must continue to meet federal standards used under ESSA and are explained in the Title 1, Part A Guide to Paraeducator Requirements.

Citizen Complaints-Federal Programs: Complaints that Allege Discrimination-Equity & Civil Rights.

Complaints Related to Federal Programs— A citizen complaint is a written statement that alleges a violation of federal rule, law or regulation or state regulation that applies to federal program.

1. Anyone can file a citizen complaint.
2. There is no form.
3. There is no need to know the law that governs a federal program to file a complaint.

Sexual Harassment Policy

Rainier School District #307 is committed to a positive and productive education and working environment free from discrimination, including sexual harassment. The district prohibits sexual harassment of students, employees and others involved in school district activities.

Sexual harassment occurs when: submitting to the harasser’s sexual demands is a stated or implied condition of obtaining an education or work opportunity or other benefit; submission to or rejection of sexual demands is a factor in an academic, work or other school related decision affecting an individual;
unwelcome sexual or gender-directed conduct or communication interferes with an individual’s performance or creates an intimidating, hostile or offensive environment.

Sexual harassment can occur adult to student, adult to adult, male to female, female to male, male to male and female to female.

The Rainier School District will take prompt, equitable and remedial action within its authority on reports, complaints and grievances alleging sexual harassment that come to the attention of the district, either formally or informally. Allegations of criminal misconduct will be reported to law enforcement and suspected child abuse will be reported to law enforcement or Child Protective Services.

Engaging in sexual harassment will result in appropriate discipline or other appropriate sanctions against offending students, staff, and contractors. Anyone else who engages in sexual harassment on school property or at school activities, will have their access to school property and activities restricted as appropriate.

Retaliation against any person who makes or is a witness in a sexual harassment complaint is prohibited and will result in appropriate discipline. The district will take appropriate action to protect those involved.

Child Find

Does your child have a recorded history of/or have a physical, mental or developmental impairment or a disability that has a major impact on learning, walking, vision, hearing, breathing, working, and caring for oneself or performing manual tasks? Even if your child does not have a disability, does your child possess certain characteristics that would somehow cause others to treat him or her as if they did have an impairment?

If you answer yes to either of the above questions, your child may be eligible for special education, related services and/or specialized education accommodations.

The regulations to determine eligibility are:

- Individual with Disabilities Educational Act
- Section 504 of the Rehabilitation Act of 1973

If you would like to make your child a focus of concern or to refer your child for screening, please contact the Special Services Office at the number listed below. Children from birth to age 21 may be eligible for specialized programs.

Rainier School District #307  Special Services, 360-446-7406

Dangerous Weapons Policy

The legislature passed a law designed to protect students and school staff from the threat posed by guns, knives, and other dangerous weapons on school campuses. The law states that any student who has in his or her possession potentially dangerous weapons on school property will be subject to expulsion from all public schools in the state of Washington. We have not experienced the tragedies and other types of problems some schools have faced because of the presence of dangerous weapons. We do, however, have students who routinely carry pocket knives to school. PLEASE LEAVE THEM AT HOME. Rainier schools are committed to providing a safe place to learn and work. We also do not want any of our students to forfeit their opportunity of attending Rainier or any other public school. DO NOT BRING ANY POTENTIALLY DANGEROUS WEAPONS OR ANY ITEM WHICH SIMULATES A DANGEROUS WEAPON TO SCHOOL OR ANY SCHOOL SPONSORED EVENT.

We also take seriously any form of verbal threat such as: “I am going to get a gun and shoot you,” or “I’m going to bring a gun to school,” or “I have a bomb.” We treat these actions as though they were real threats and school officials will take appropriate measures to ensure the safety and well being of other students and staff. DO NOT SAY AS A JOKE ANY THREATENING WORDS THAT COULD BE MISTAKEN FOR THE REAL THING. Students will receive appropriate discipline when using words of a threatening nature. Bringing a dangerous weapon to school will result in a one year mandatory expulsion. If you have any questions regarding this law and district policy, please contact the school principal. RSD #307 Policy :4210 Section: 4000—Community Relations.

Nondiscrimination Policy Statement

Rainier School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) have been designated to handle questions and complaints of alleged discrimination.

Rainier School District’s Coordinators; Title IX— Jerrad Jeske 504-John Beckman, ADA & Bilingual-Marianna Smith.

Release of Student Records

The following directory information may be released by the district unless a student’s parent requests in writing that such information not be released:

1. The student’s name, address and telephone number.
2. Date and place of birth.
3. Major field of study.
4. Participation in officially recognized activities and sports.
5. Weight and height of members of athletic teams.
6. Date of attendance.
7. Degrees and awards received.
8. The most recent previous educational agency or institution attended by the student.

At least once a year, parents shall be notified of their rights to request that a student’s directory information not be released without their prior consent.

Vandalism and Property Damage

Students who destroy, injure, steal, or vandalize school property or the property of others will be required to pay for losses or damages. Grades, diplomas and transcripts of students may be withheld until damage charges have been paid by the student or student’s parents or guardian.

The defacing or writing on school private property under school jurisdiction is prohibited. The student shall be subject to suspension or other disciplinary action. This section is governed by RCW 28A.87.120.

Student Grooming and Dress

The primary responsibility for school dress and grooming rests with parents and guardians of our students. The school’s responsibility is not to permit dress and grooming which is disruptive to the educational process or to the health, safety, or propriety of our students. The principal will determine if questionable attire is acceptable. Specific dress requirements include:

1. Shoes must be worn at all times. No heelies, cleats, slippers or flip flops. They are not safe.
2. Hats and sunglasses may be worn to and from school only, not in the building.
3. Students will be fully clothed from shoulder to mid thigh. Skin tight clothing, spandex, leotards, cycling shorts, short shorts, short skirts and tops exposing the midriff are not adequate clothing. Pants, jeans and slacks that are large enough to fall over the hips and expose under garments are not acceptable and need to be kept up with a belt. Tank tops with arm holes and/or spaghetti straps are unacceptable.
4. Dress that portrays profanity, illegal or inappropriate innuendo, acts or substances [drugs/paraphernalia, alcohol, tobacco], is gang related (altered clothing, gang colors, sagging pants, banana pants, etc.), or otherwise create an impression of disrespect to religion, sex, or ethnicity is prohibited.

Students in violation of the above dress standards may be held out of class or sent home to change. Tardiness or absence because of dress code violations will be unexcused.